



SERA (PTY) LTD
 CERTIFICATE NO: Ref nr: SERA CT 035 / 03 / 09

VF 007 / 5

BEE VERIFICATION CERTIFICATE

in accordance with the Codes of Good Practice issued in terms of section 9(1) of the Broad - Based Black Economic Empowerment Act, 2003 (Act 53 of 2003) on 9 February 2007,
 for

Inca Concrete Products (Pty) Ltd

REGISTRATION NUMBER : 2007 / 000037 / 07
 VAT REGISTRATION : 4700236005
 PHYSICAL ADDRESS : Ryneveld Street
 Eerste River
 Cape Town

and has received an overall B-BBEE status level of a

LEVEL FIVE CONTRIBUTOR

Effective Black Ownership of 74%
 Black Female Ownership of 0%
 Value Adding Supplier: No

with a B-BBEE Procurement Recognition level of 80%.

SCORECARD: the Generic Scorecard
 DATE OF ISSUE: 13 July 2009

ELEMENT:	SCORE
OWNERSHIP:	LEVEL TWO (≥ 85% < 100%)
MANAGEMENT CONTROL:	LEVEL FOUR (≥ 65% < 75%)
EMPLOYMENT EQUITY:	LEVEL NINE (≥ 0% < 30%)
SKILLS DEVELOPMENT:	LEVEL NINE (≥ 0% < 30%)
PREFERENTIAL PROCUREMENT:	LEVEL TWO (≥ 85% < 100%)
ENTERPRISE DEVELOPMENT:	LEVEL ONE (≥ 100%)
SOCIO ECONOMIC DEVELOPMENT:	LEVEL ONE (≥ 100%)


 VERIFICATION MANAGER
 SERA (PTY) LTD

This certificate is valid for a period of 12 months from the date of issue and expires on 12 July 2010.